Agence des services frontaliers du Canada

Request for Refund of Membership Fees Demande de remboursement de cotisations ou adhésions générales

The information you provide in this document is collected under the authority of s. 33 and s. 34 of the *Financial Administration Act*. It is collected for the purpose of processing your request for a refund of a membership fee further to the CBSA Corporate and Individual Membership Fees Directive.

Information may be used by the CBSA for financial reporting and program evaluation. Information may be disclosed to Public Works and Government Services Canada (Receiver General for Canada) for payment purposes.

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L'information fournie dans le présent formulaire a été recueillie en vertu de l'article 33 et de l'article 34 de la *Loi sur la gestion des finances publiques*. Elle est requise pour le traitement de votre demande de remboursement de cotisation conformément à la Directive concernant les cotisations individuelles et générales de l'ASFC.

Les renseignements peuvent être utilisés par l'ASFC à des fins de rapports financiers et d'évaluation de programme. Les renseignements peuvent être communiqués à Travaux publics et Services gouvernementaux Canada (Receveur Général du Canada) à des fins de paiement.

Vous avez le droit d'accéder à vos renseignements personnels et/ou d'y apporter des corrections en vertu de la Loi sur la protection des renseignements personnels. Les renseignements recueillis sont décrits dans l'Info Source sous le fichier de renseignements personnels comptes créditeurs POU 931 qui est détaillé sur le site http://www.infosource.gc.ca/emp/emp03-fra.asp#pou931. Si vous avez des préoccupations quant à la façon dont l'ASFC traite vos renseignements personnels, vous avez le droit de déposer une plainte auprès du Commissariat à la protection de la vie privée du Canada.

Section A					
Employee's Name - Nom de l'employé	1			PRI - CIDP	
Membership Fee Period - Période de cotisation	·	***************************************			
Cotisation annuelle CPA 2017 - 2018					
Paylist No. № de liste de paye	Group and Level - Groupe et n	iveau	ction Générale		
36 BSF 6712			Audit and Prog	ram Evaluation	
Professional Organization - Organisme professionnel		Article of Collective	: Agreement - Article de I	a convention collective	
Ordre des Comptables Professionnels Agré	és du Quebec	57			
Section B					
Description	Section 32 of the FAA Article 32 de la LGFP	Briefing Note Required Note d'information requise	Cost Centre Gentre de coût	GL Assount Compte de GL	Amount Montant
Membership under Collective Agreement Cotisation incluse dans une convention collective	Manager Gestionnaire	No Non	1400 200 00	74744(1)	\$934.25
Membership not under Collective Agreement Cotisation non incluse dans une convention collective	Vice-President Vice-Président	Yes Oui		74743(2)	
Membership not under Collective Agreement Cotisation non incluse dans une convention collective	President Président	Yes Oui		74743(2)	
Membership not under Collective Agreement Cotisation non incluse dans une convention collective	Minister Ministre	Yes Oui	.a.	74742(3)	
GST or HST TPS ou TVH			44.50 + 88.77	11153	\$133.27
				cial amount to pay intant total à payer	\$1,067.52
Section C Justification					

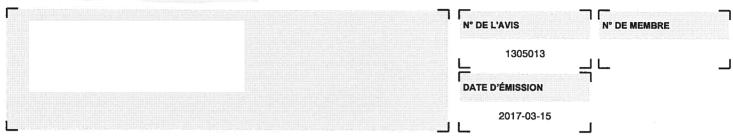
		i y			

Membership Fee Period - Période de cotisation		
Employee's Name - Nom de l'employé	PRI	- CIDP
Section D		
I, hereby request the refund of fees in the aforementioned amount, in accordance with the Directive.	relevant collective agreement or the article of the	Individual or Corporate Membership
Par la présente, je demande le remboursement de cotisations au montant précité, en acco cotisations individuelles et générales.	ord avec la convention collective pertinente ou l'ar	icle de la Directive concernant les
ousalions individuales at generales.		
		2017-03-22
Employee Signature dignature de l'employ		Date
Manager's Signature (Certified Correct) - Signature du gestionnaire (Certif	ie exacte)	Date
		March 22 2017
Authorized Signature (S.34 of the FAA) - Signature autorisée (S.34 de la LO	GFP)	
+ aviance		Date 17/03/22
To be completed by Compensation Advisor - À être complété par le conse	iller(ère) en rémunération (4)(6)	No. 2 (Contractor Section)
Sequence number of ENC 034 - Numéro de séquence du VCR 034	Amount paid - Montant payé	Date paid - Date payé
Authorized by Financial Officer (S.33 of the FAA) - Autorisé par l'agent fina	ancier(ère) (S.33 de la LGFP) (5)(7)	And the second second second
Signature	Amount paid - Montant payé	Date paid - Date payé
General Ledger (GL) Account - Compte de Grand Livre (GL)	100	
(1) GL 74744: Membership fees include payments made to an accredited board, association, society or similar organization when departmental memberships are in direct support of a government program or when membership is a federal statutory requirement for individual employees to carry out the functions of their positions set out in the Collective Agreement.	(1) Les cotisations d'adhésion comprennent les paccrédité, une association, une société ou au cotisations ministérielles bénéficient directem ou constitue une condition d'une loi fédérale ses fonctions selon les conditions de la conve	tre organisation similaire lorsque les ent à un programme gouvernemental que l'employé doit remplir pour exercer
(2) GL 74743: This category includes work-related memberships that are not with professional bodies, taken out in the name of an individual or position title, where it is not possible to be held in the name of departmental library. Such memberships for example, The Press Club are not taxable when the agency is the primary beneficiary.	(2) Ce compte inclus les adhésions liées au trave pas professionnelles et qui ont été faites au r poste et ce, lorsqu'il est impossible de la faire De telles adhésions ne sont pas imposables, journalistes, lorsque l'agence est le principal	om d'un particulier ou d'un titre de au nom de la bibliothèque ministérielle, par exemple l'adhésion au Cercle des
(3) GL 74742: This account may be used in highly exceptional cases pursuant to the CBSA directive where the personal approval of the Minister is required for memberships in organizations that are primarily social, recreational or fraternal.	(3) Ce compte peut être utilisé qu'en cas très ex de l'ASFC qui stipule que l'approbation perso l'adhésion à des organisations à caractère so	nnelle du ministre est requise pour
Instructions - Instructions (4) Refund for Individual Membership under Collective Agreement: send approved request to Compensation Services to the attention of the Compensation Advisor.	(4) Remboursement des cotisations incluses Faire parvenir la demande approuvée de la collective au Service de la rémunération à l'a rémunération.	otisation incluse dans une convention
(5) Refund for Individual Membership not under Collective Agreement: send approved request to Financial Services.	(5) Remboursement des cotisations non inclu Faire parvenir la demande approuvée au Ser	
(6) Attach the claim, and proof of payment to the duly completed form. Refer to section 1 of the procedures on Corporate and Individual Membership Fees.	(6) Joindre au formulaire dûment compléter de la Se référer à la section 1 des procédures pour	
(7) Attach claim, proof of payment, and a copy of the completed pre-authorization form duly authorized by the appropriate level of approval. Refer to section 2 of the procedures on Corporate and Individual Membership Fees.	(7) Joindre au formulaire dûment compléter de la ainsi qu'une copie de l'approbation préalable d'approbation approprié. Se référer à la sect cotisations et adhésions générales.	dûment autorisé par le niveau



5, Place Ville Marie, bureau 800. Montréal (Quebec) H3B 2G2 T. 514 288.3256 1 800 363.4688 Téléc. 514 843.8375 www.cpaquebec.ca

AVIS DE COTISATION 2017-2018



DESCRIPTION		MONTANT
Cotisation annuelle		905,00 \$
Contribution Office des professions (non taxable)		27,00 \$
Frais administratifs		10,00\$
TPS:	: 10780 3009 RT0001	45,75 \$
TVQ:	1006163536 TQ0001	91,27 \$
VOTRE COTISATION ANNUELLE (NON-RE	EMBOURSABLE) (1)	1 079,02 \$
PROMESSE DE DON À LA FONDATION DES CPA SELON VOTRE DÉCLARA	TION ANNUELLE (2)	0,00 \$
	TOTAL	1 079,02 \$
	PAIEMENT	1 079,02 \$
N.B. Avant le 15 mars 2017, vous devez obligatoirement vous déclarer au gestionnaire du régime d'assurance responsabilité professionnelle, ACPAI Assurance, et acquitter s'il y a lieu la prime correspondant à votre situation.	SOLDE DÛ	0,00 \$

(1) Votre cotisation annuelle couvre la période du 1º avril 2017 au 31 mars 2018.

(2) Si vous souhaitez modifier le montant de votre don, vous n'avez qu'à ajuster votre premier versement en conséquence. Vous pouvez également en tout temps effectuer un don sur le site de la Fondation - fondation.cpaquebec.ca.

N. B. Prière de prendre connaissance au verso du consentement à la transmission de renseignements personnels à CPA Canada.

À retourner avec votre paiement.



MC	ONTANT À PAYER	
UN VERSEMENT*	DEUX VERSE	MENTS*
	Premier	Deuxlème
0,00 \$	0,00 \$	0,00 \$
CHÈQUE(S) DATÉ(S) DU (OU AVAN	T)
15 mars 2017	15 mars 2017	31 mai 2017

* Payables à l'Ordre des CPA et datés du 15 mars 2017 et, le cas échéant, du 31 mai 2017, vos chèques doivent parvenir à l'Ordre au plus tard le 15 mars 2017. Les règlements en deux versements incluent des frais d'administration de 10 \$ (plus taxes).





Consentement à la transmission de renseignements personnels à CPA Canada

En acquittant votre cotisation à l'Ordre des CPA du Québec (« CPA Québec » ou « l'Ordre »), une organisation membre de Comptables professionnels agréés du Canada (« CPA Canada »), vous devenez membre de CPA Canada. En conséquence, vous convenez que du fait de votre adhésion à l'Ordre, ce dernier peut communiquer à CPA Canada les renseignements personnels qu'il détient sur vous (1) (les « renseignements relatifs à l'adhésion »). Vous convenez en outre que CPA Canada peut recueillir, utiliser et divulguer lesdits renseignements aux fins de la gestion de votre dossier de membre de CPA Canada et de la réalisation d'analyses statistiques de son effectif, ainsi que pour vous faire bénéficier des avantages réservés aux membres (les « fins décrites »), conformément aux dispositions des lois fédérales et provinciales sur la protection des renseignements personnels et de la politique de CPA Canada sur la protection des renseignements personnels. Le dossier contenant vos renseignements personnels sera mis à la disposition des employés, sous-traitants ou mandataires autorisés de CPA Canada qui auront besoin d'y accèder aux fins décrites. Vos renseignements personnels seront principalement conservés dans une base de données électronique. Vous disposéz de certains droits en ce qui a trait à l'accès aux renseignements contenus dans le dossier vous concernant et à leur correction. Afin d'exercer ces droits ou si vous avez des questions, des commentaires ou des préoccupations au sujet du présent consentement, veuillez consulter notre politique sur la protection des renseignements personnels, à l'adresse www.cpacanada.ca. Vous pouvez également communiquer avec nous à l'adresse member.services@cpacanada.ca. En tout temps, vous pouvez vous désabonner de nos listes d'envoi en cliquant sur le lien prévu à cet effet, au bas de chacun de nos courriels, ou en accédant à votre compte, à l'adresse www.cpacanada.ca/moncompte.

[©] Ces renseignements ne comprennent pas les informations liées à la surveillance effectuée par l'Ordre à l'égard de l'exercice de la profession, notamment celles qui concernent la formation professionnelle, la discipline, la conciliation et l'arbitrage des comptes, l'inspection professionnelle et l'indemnisation, ainsi que le statut de membre et l'inscription au tableau de l'Ordre.



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AVIS DE COTISATION 2017-2018

	N° DE L'AVIS	N° DE MEMBRE	
	1305013		لـ
	DATE D'ÉMISSION		
	2017-01-25	**************************************	

DESCRIPTION	MONTANT
Cotisation annuelle	905,00 \$
Contribution Office des professions (non taxable)	27,00 \$
TPS: 10780 3009 RT0001	45,25 \$
TVQ: 1006163536 TQ0001	90,27 \$
VOTRE COTISATION ANNUELLE (NON-REMBOURSABLE) (1)	1 067,52 \$
PROMESSE DE DON À LA FONDATION DES CPA SELON VOTRE DÉCLARATION ANNUELLE (2)	0,00 \$
TOTAL	1 067,52 \$
PAIEMENT	0,00 \$
N.B. Avant le 15 mars 2017, vous devez obligatoirement vous déclarer au gestionnaire du régime d'assurance responsabilité professionnelle, ACPAI Assurance, et acquitter s'il y a lieu la prime correspondant à votre situation.	1 067,52 \$

(1) Votre cotisation annuelle couvre la période du 1º avril 2017 au 31 mars 2018.

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N. B. Prière de prendre connaissance au verso du consentement à la transmission de renseignements personnels à CPA Canada.

À retourner avec votre paiement.



M	ONTANT À PAYER	
UN VERSEMENT*	DEUX VERSE	MENTS*
	Premier	Deuxième
1 067,52 \$	539,51 \$	539,51 \$
CHÈQUE(S	S) DATÉ(S) DU (OU AVAN	IT)
15 mars 2017	15 mars 2017	31 mai 2017

* Payables à l'Ordre des CPA et datés du 15 mars 2017 et, le cas échéant, du 31 maí 2017, vos chèques doivent parvenir à l'Ordre au plus tard le 15 mars 2017. Les règlements en deux versements incluent des frais d'administration de 10 \$ (plus taxes).





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CBSA - Released under the Access to Information Act.

ASEC - Disciplation on verticing to be our Farnes & Reform

Consentement à la transmission de renseignements personnels à CPA Canada

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⁽¹⁾ Ces renseignements ne comprennent pas les informations liées à la surveillance effectuée par l'Ordre à l'égard de l'exercice de la profession, notamment celles qui concernent la formation professionnelle, la discipline, la conciliation et l'arbitrage des comptes, l'inspection professionnelle et l'indemnisation, ainsi que le statut de membre et l'inscription au tableau de l'Ordre.

Request for Refund of Membership Fees

Demande de remboursement de cotisations ou adhésions générales

The information you provide in this document is collected under the authority of a. 33 and s. 34 of the Financial Administration Act. It is collected for the purpose of processing your request for a refund of a membership fee further to the CBSA Corporate and Individual Membership Fees Directive.

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Section A					
Employee's Name - Nom de l'employé				PRI - CIDP	
Membership Fee Period - Période de cotisetion			- <u>- </u>		
2018-19				San Maria	
Paylist No. Nº de liste de paye	Group and Level - Groupe et n	iiveau	Branch - Dire	ction Générale	
6712				Audit and Prog	***************************************
Professional Organization - Organisme professionnel		Article of Collective	Agreement - Article de l	a convention collective	
CPA Ontario					
Section B					
Description	Section 32 of the FAA Article 32 de la LGFP	Briging Note Required Note dinformation requise	Cost Centre Centre de coût	GL Account Compts de GL	Amount Montant
Membership under Collective Agreement Cotiestion incluse dans une convention collective	Manager Gestionnaire	No Non		74744(1)	\$980.00
Membership not under Collective Agreement Catisation non incluse dans une convention collective	Vice-President Vice-Président	Yes Oui		74743(2)	
Membership not under Collective Agreement Catisation non incluse dans une convention collective	President Président	Yes Oul		74743(2)	
Membership not under Collective Agreement Catisation non incluse dans une convention collective	Minister Ministre	Yes Qui		74742(3)	
GST or HST TPS ou TVH		62.00		11153	\$127.40
			, Mc	otal amount to pay intant total a payer	\$1,107.40
Section C					
Justification				ğ	

Men	nbership Fee Period - Période de colisation				***************************************	
	.8-19					
	Noyee's Name - Nam de Femployé				PRI - CI	DP
Ser	ition D					
l, b Din	ereby request the refund of fees in the aforementioned amount, in accordance with ective.	the rel	vant (collective agreement or the article	of the Indi	vidual or Corporate Membership
Par	la présente, je demande le remboursement de cotisations au montant précité, en a isations individuelles et générales,	ccord	wec la	convention collective pertinente o	ou l'article	de la Directive concernant les
						2018-05-27
_	Employee Signature - Signature de l'em	ployé				Date
Mar	nager's Signature (Certified Correct) - Signature du gestionnaire (Cei	rtifië	xact	e)		
	Leu Hais				Da	ole)/+///
Aut	horized Signature (S.34 of the FAA) - Signature autorisée (S.34 de la	LGF	')			
	V Janane				Da	55/10118
Tal	be completed by Compensation Advisor - À être complété par le con	soille	r(ère	en rémunération (⁴³⁶⁾		
Seq	uence number of ENC 034 - Numéro de séquence du VCR 034			Amount paid - Montant payé	Da	te paid - Date payé
*********	horized by Financial Officer (S.33 of the FAA) - Autorise par l'agent f	inanc	ier(èı	e) (S.33 de la LGFP) (Art)		
Sign	ature			Amount paid - Montant payé	Da	te paid - Date payé
Gen	eral Ledger (GL) Account - Compte de Grand Livre (GL)					
i i	GL 74744: Membership fees include payments made to an accredited board, association, society or similar organization when departmental memberships are in direct support of a government program or when membership is a federal statutory requirement for individual employees to carry out the functions of their positions set out in the Collective Agreement.	(1)	sccré cotiss ou co	otisations d'adhésion comprennen dité, une association, une société tions ministèrielles bénéficient dire ristitue une condition d'une loi fédé inctions selon les conditions de la	ou autre o actement à árale que l'	rganisation similaire torsque les i un programme gouvernemental employé doit remplir pour exercer
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(SL 74742: This account may be used in highly exceptional cases pursuant to the SSSA directive where the personal approval of the Minister is required for numberships in organizations that are primarily social, recreational or traiemal.	(3)	de l'A	mpte peut être utilisé qu'en cas tré SFC qui stipule que l'approbation (sion à des organisations à caracté	personnell	a du ministre est requise pour
inst	ructions - Instructions					
8	Refund for Individual Membership under Collective Agreement: send approved request to Compensation Services to the attention of the Compensation Advisor.	(4)	Faire collec	oursement des cotisations incl parvenir la damande approuvée d dive au Service da la rémunération dration.	e la cotisat	ion incluse dans una convention
	tefund for Individual Membership not under Collective Agreement; send approved request to Financiel Services,	(5)		oursement des cotisations non parvenir la demande approuvée au		dans une convention collective : Financiers,
	Attach the claim, and proof of payment to the dufy completed form. Refer to section 1 of the procedures on Corporate and Individual Membership Fees.	(5)		e au formulaire dûment compléter érer à la section 1 des procédures		amation, une preuve de palement. colisations et adhésions générales.
f	Attach claim, proof of payment, and a copy of the completed pre-authorization orm duly authorized by the appropriate level of approval. Refer to section 2 of the procedures on Corporate and Individual Membership Fees.	(7)	ainsi d d'appr	e au formulaire dûment compléter u'une copie de l'approbation préal obation approprié. Se référer à la ilons et adhésions générales:	able důme	ent autorisé par le niveau

Page 1 of 1

From: E-xact Transactions Customer Support [noreply@hostedcheckout.com]

Sent: May 24, 2018 6:27 PM To: asc_info@rogers.com Subject: Transaction Receipt

This is the receipt for your purchase at CPA Ontario.

Order Information

Total Amount: CAD 1107.40

This order is now complete. Transaction approved!

Here is your receipt:

======= TRANSACTION RECORD ======== CPA ONTARIO 1100-25 YORK STREET TORONTO, ON M5J2V5 Canada

TYPE: Purchase

ACCT: Visa \$ 1,107.40 CAD

CARD NUMBER :

CARD NUMBER:
DATE/TIME : 24 May 18 18:27:22
REFERENCE # : 001 580674 M
AUTHOR. # : 451173
TRANS. REF. : ,IN-E45882

Approved - Thank You 000

Please retain this copy for your records.

Cardholder will pay above amount to card issuer pursuant to cardholder agreement.



Welcome: Amarinder Singh CPA, CGA (82858991)



Click here to nont | Close window

CPA Ontano

25 York St. Suite 1100

Toronto, ON. M5J 2V5

Tel; 1 800,387,0735

Fax: 416 204,3151

Email: amd@cpaoniario.ca

Web: episemario.ca

AMD Invoice

		Reforence Number Ferms Date	IN-E458822 Due upon receipt April 01, 2018
Description	Fee	Так	Total Amount
CPA Ontario Annual Membership Dues 04/01/2018-03/31/2019	\$580,00	\$75.40	\$655.40
CPA Canada Annual Membership Dues 04/01/2018-03/31/2019	\$400.00	\$52.00	\$452.00
		Subtotal	\$980,00
		GST/HST	\$127.40
		Total	\$1,107.40
		Amount Received/Credited;	\$1,107,40
		Payment Date	May 24, 2018
		Balance Due	50.00

HST# 107 508 525 RT0001

C.2017 Chartered Professional Acometanis of Opticia

PRIVACY POLICY

RIMT

Request for Refund of Membership Fees Demande de remboursement de cotisations ou adhésions générales

The information you provide in this document is collected under the authority of s. 33 and s. 34 of the *Financial Administration Act*. It is collected for the purpose of processing your request for a refund of a membership fee further to the CBSA Corporate and Individual Membership Fees Directive.

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L'information fournie dans le présent formulaire a été recueillie en vertu de l'article 33 et de l'article 34 de la *Loi sur la gestion des finances publiques*. Elle est requise pour le traitement de votre demande de remboursement de cotisation conformément à la Directive concernant les cotisations individuelles et générales de l'ASFC.

Les renseignements peuvent être utilisés par l'ASFC à des fins de rapports financiers et d'évaluation de programme. Les renseignements peuvent être communiqués à Travaux publics et Services gouvernementaux Canada (Receveur Général du Canada) à des fins de paiement.

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Membership net collective Agreement Cotisation non incluse dans une convention collective Membership not under Collective Agreement Cotisation non incluse dans une convention collective Membership not under Collective Agreement Cotisation non incluse dans une convention collective Membership not under Collective Agreement Cotisation non incluse dans une convention collective Membership not under Collective Agreement Cotisation non incluse dans une convention collective Membership not under Collective Agreement Cotisation non incluse dans une convention collective Membership not under Collective Agreement Cotisation non incluse dans une convention collective Membership not under Collective Agreement Cotisation non incluse dans une convention collective Membership not under Collective Agreement Cotisation non incluse dans une convention collective Membership not under Collective Agreement Cotisation non incluse dans une convention collective Membership not under Collective Agreement Cotisation non incluse dans une convention collective Membership not under Collective Agreement Cotisation non incluse dans une convention collective Membership not under Collective Agreement Cotisation non incluse dans une convention collective Membership not under Collective Agreement Cotisation non incluse dans une convention collective Membership not under Collective Agreement Cotisation non incluse dans une convention collective Membership not under Collective Agreement Cotisation non incluse dans une convention collective Membership not under Collective Agreement Minister Yes Total amount to pay Mentant total à payer \$318.00	Section A					
Article of Collective Agreement - Article de la convention collective ISACA Article 32 de la LGFP Article 32 de la LGFP Cotisation incluse dans une convention collective Membership not under Collective Agreement Cotisation non incluse dans une convention collective Membership not under Collective Agreement Cotisation non incluse dans une convention collective Membership not under Collective Agreement Cotisation non incluse dans une convention collective Membership not under Collective Agreement Cotisation non incluse dans une convention collective Membership not under Collective Agreement Cotisation non incluse dans une convention collective Membership not under Collective Agreement Cotisation non incluse dans une convention collective Membership not under Collective Agreement Cotisation non incluse dans une convention collective Membership not under Collective Agreement Cotisation non incluse dans une convention collective Membership not under Collective Agreement Cotisation non incluse dans une convention collective Minister Minister Minister Minister Minister Minister Oui Total amount to pay Montant total à payer \$318.00	Employee's Name - Nom de l'employé				PRI - CIDP	÷
Paylist No. No de fiste de paye 42000000 Professional Organization - Organisme professionnel ISACA Article of Collective Agreement - Article de la convention collective Section B Section 32 of the FAA Article 32 de la LGFP Membership under Collective Agreement Collisation incluse dans une convention collective Membership not under Collective Agreement Collisation non incluse dans une convention collective Membership not under Collective Agreement Collisation non incluse dans une convention collective Membership not under Collective Agreement Collisation non incluse dans une convention collective Membership not under Collective Agreement Collisation non incluse dans une convention collective Membership not under Collective Agreement Collisation non incluse dans une convention collective Membership not under Collective Agreement Collisation non incluse dans une convention collective Membership not under Collective Agreement Collisation non incluse dans une convention collective Membership not under Collective Agreement Collisation non incluse dans une convention collective Minister	Membership Fee Period - Période de cotisation					
Paylist No. No de fiste de paye 42000000 Professional Organization - Organisme professionnel ISACA Article of Collective Agreement - Article de la convention collective Section B Section 32 of the FAA Article 32 de la LGFP Membership under Collective Agreement Collisation incluse dans une convention collective Membership not under Collective Agreement Collisation non incluse dans une convention collective Membership not under Collective Agreement Collisation non incluse dans une convention collective Membership not under Collective Agreement Collisation non incluse dans une convention collective Membership not under Collective Agreement Collisation non incluse dans une convention collective Membership not under Collective Agreement Collisation non incluse dans une convention collective Membership not under Collective Agreement Collisation non incluse dans une convention collective Membership not under Collective Agreement Collisation non incluse dans une convention collective Membership not under Collective Agreement Collisation non incluse dans une convention collective Membership not under Collective Agreement Collisation non incluse dans une convention collective Minister M	*					
Professional Organization - Organisme professionnel ISACA Section B Description Section 32 of the FAA Article of Collective Agreement - Article de la convention collective Required Information requise Membership under Collective Agreement Cotisation incluse dans une convention collective Membership not under Collective Agreement Cotisation non incluse dans une convention collective Membership not under Collective Agreement Cotisation non incluse dans une convention collective Membership not under Collective Agreement Cotisation non incluse dans une convention collective Membership not under Collective Agreement Cotisation non incluse dans une convention collective Membership not under Collective Agreement Cotisation non incluse dans une convention collective Membership not under Collective Agreement Cotisation non incluse dans une convention collective Membership not under Collective Agreement Cotisation non incluse dans une convention collective Membership not under Collective Agreement Cotisation non incluse dans une convention collective Minister Minister Total amount to pay Montant total à payer Section C		Group and Level - Groupe et	niveau	Branch - Dire	ection Générale	
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Description Section 32 of the FAA Article 32 de la LGFP Membership under Collective Agreement Cotisation incluse dans une convention collective Membership not under Collective Agreement Vice-President Vice-Président Oui Membership not under Collective Agreement Cotisation non incluse dans une convention collective Membership not under Collective Agreement Cotisation non incluse dans une convention collective Membership not under Collective Agreement Cotisation non incluse dans une convention collective Membership not under Collective Agreement Cotisation non incluse dans une convention collective Membership not under Collective Agreement Cotisation non incluse dans une convention collective Membership not under Collective Agreement Cotisation non incluse dans une convention collective Minister Yes Oui Minister Yes Oui Tatal amount to pay Montant total a payer Section C	ISACA					
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Cotisation incluse dans une convention collective Gestionnaire Non Non 318.00 US 74744(1) \$318.0 Membership not under Collective Agreement Cotisation non incluse dans une convention collective Membership not under Collective Agreement Cotisation non incluse dans une convention collective President Président Président Oui Membership not under Collective Agreement Cotisation non incluse dans une convention collective Minister Cotisation non incluse dans une convention collective Minister Minister Oui Total amount to pay Montant total à payer Section C	Description		Note d'information			
Cotisation non incluse dans une convention collective Vice-Président Oui Membership not under Collective Agreement Cotisation non incluse dans une convention collective Président Président Oui 74743(2) Membership not under Collective Agreement Cotisation non incluse dans une convention collective Minister Cotisation non incluse dans une convention collective Ministre Oui 74743(2) 74743(2) 74743(2) 74743(2) 74743(2) 74743(2) 74743(2) 74742(3) GST or HST TPS ou TVH Total amount to pay Montant total à payer \$318.06			00000000000000000000000000000000000000	318.00 US	74744(1)	\$318.00
Cotisation non incluse dans une convention collective Président Oui 74743(2) Membership not under Collective Agreement Cotisation non incluse dans une convention collective Minister Minister Oui 74742(3) GST or HST TPS ou TVH Total amount to pay Montant total à payer \$318.06					74743(2)	
Cotisation non incluse dans une convention collective Ministre Oui 74742(3) GST or HST TPS ou TVH Total amount to pay Montant total à payer \$318,04			1		74743(2)	
TPS ou TVH Total amount to pay Montant total à payer Section C					74742(3)	
Total amount to pay Montant total à payer \$318.00 Section C				>	11153	4
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ISACA membership fees for CISA and CGEIT certifications and ISACA Ottawa Chapter membership dues for 2019.						
and rounds of the same						

Marketing B. C. B.					
Membership Fee Period - Période de coti January 1 to December 31, 2					
Employee's Name - Nom de l'employé	013			DOL	CIDP
				PRI-	CIUP
Section D					
I, hereby request the refund of fees in the Directive.	aforementioned amount, in accordance with	the rele	levant collective agreement or the articl	e of the Ir	ndividual or Corporate Membership
Par la présente, je demande le rembours cotisations individuelles et générales.	ement de cotisations au montant précité, en a	scord i	avec la convention collective pertinents	e ou l'artic	de de la Directive concernant les
					2018-10-01
-					Date
Manager's Signature (Certified Co	rrect) - Signature du gestionnaire (Ce	rtifié é	exacte)		
La lafacing					Date PC45/18
Authorized Signature (S.34 of the	FAA) - Signature autorisée (S.34 de la	LGF	P)		
-awane					Date 05/10/18
	n Advisor - À être complété par le con	seille	er(ère) en rémunération (4)(6)		
Sequence number of ENC 034 - Numéro			Amount paid - Montant payé		Date paid - Date payé
Authorized by Financial Officer (S.	33 of the FAA) - Autorisé par l'agent t	inanc	ier(ère) (S.33 de la LGFP) (5)(7)		
Signature			Amount paid - Montant payé		Date paid - Date payé
General Ledger (GL) Account - Co	mpte de Grand Livre (GL)				
GL 74744: Membership fees include p association, society or similar organiza in direct support of a government program.	ayments made to an accredited board, ation when departmental memberships are ram or when membership is a federal aployees to carry out the functions of their		Les cotisations d'adhésion comprenne accrédité, une association, une sociét cotisations ministérielles bénéficient d ou constitue une condition d'une loi fé ses fonctions selon les conditions de l	é ou autre irectemer dérale qu	e organisation similaire lorsque les it à un programme gouvernemental e l'employé doit remplir pour exercer
it is not possible to be held in the name	ame of an individual or position title, where		Ce compte inclus les adhésions liées pas professionnelles et qui ont été fait poste et ce, lorsqu'il est impossible de De telles adhésions ne sont pas impos journalistes, lorsque l'agence est le pri	es au nor la faire a sables, pa	n d'un particulier ou d'un titre de u nom de la bibliothèque ministérielle. ar exemple l'adhésion au Cercle des
CBSA directive where the personal ap	in highly exceptional cases pursuant to the proval of the Minister is required for primarily social, recreational or fraternal.		Ce compte peut être utilisé qu'en cas de l'ASFC qui stipule que l'approbation l'adhésion à des organisations à carac	n personn	elle du ministre est requise pour
Instructions - Instructions					······································
(4) Refund for Individual Membership u approved request to Compensation Se Compensation Advisor.	inder Collective Agreement: send ervices to the attention of the		Remboursement des cotisations inc Faire parvenir la demande approuvée collective au Service de la rémunération rémunération.	de la coti	sation incluse dans une convention
(5) Refund for Individual Membership n approved request to Financial Services	ot under Collective Agreement: send 3.	(5)	Remboursement des cotisations no Faire parvenir la demande approuvée	n incluse au Servic	es dans une convention collective : les Financiers.
(6) Attach the claim, and proof of payment section 1 of the procedures on Corpora	to the duly completed form. Refer to ate and Individual Membership Fees.		Joindre au formulaire dûment complét Se référer à la section 1 des procédure		
(7) Attach claim, proof of payment, and a form duly authorized by the appropriate the procedures on Corporate and India	e level of approval. Refer to section 2 of		Joindre au formulaire dûment compléte ainsi qu'une copie de l'approbation pré d'approbation approprié. Se référer à cotisations et adhésions générales.	alable dû	ment autorisé par le niveau

Purchase | Confirmation

This is an automatically generated email, please do not reply.

Thank you for your Order! Please print this invoice for your records.

You will receive an email confirmation of your purchase shortly.

Online payments appear on the next business day.



3701 Algonquin Road, Suite 1010 Telephone: +1.847.253.1545
Rolling Meadows, Illinois 60008-3105, USA Facsimile: +1.847.253.1443 Web site: www.isaca.org

E-mail: info@isaca.org

ISACA FEIN: 23-7067291

INVOICE

Purchase Information

Date of Purchase: 30 Sep 2018

Purchase Number: 2273282 Payment method: Credit card Order Number: Card Type: MC

Certification Renewal Information

CPE hours may also be required to complete your certification renewal. You can view your current CPE reporting status and report additional CPE hours at myCertifications

Renewal Payment Information

If you see an unexpected balance due in the detailed section below it is because of the delay in posting payments and it will be updated automatically within a 24-48 hour period. After that, be sure to check myISACA for an updated payment confirmation.

Code 1	Type	Description	Quantity	Unit Price	Extended Amount
BASIC E	DUES	Basic Membership Dues through 31 Dec 2019	1	\$135.00	\$135.00
CHAPT/032 C	CHAPT	032-Ottawa Valley Chapter	1	\$20.00	\$20.00
GEIT S	SEC	CGEIT Fee	1	\$45.00	\$45.00
DISA S	SEC	CISA Fee	1	\$45.00	\$45.00
			То	tal:	\$245.00
			Pa	yments:	-\$245.00
			Ва	lance:	\$0.00

From:

ISACA Certification < certification@isaca.org>

Sent:

October 2, 2018 02:30 AM

To:

Subject:

ISACA Renewal Receipt - CGEIT Certification

2 October 2018

RECEIPT *

2019 CGEIT Maintenance Fee		US\$	45.00
Total Paid		US\$	45.00
Total Due	(PAID IN FULL)	US\$	0.00

^{*}Membership dues payment receipt, if applicable, will be sent under separate cover.

This is to confirm your compliance with the CGEIT Continuing Education Policy and that you are certified as a CGEIT through 31 December 2019.

Following is a summary of the continuing professional education (CPE) hours you have submitted for your fixed three-year certification period, 1 January 2019 through 31 December 2021.

Your initial three-year certification period begins on 1 January 2019 and ends on 31 December 2021. You are not required to report CPE hours for 2018. However, CPE hours earned between the date of certification, 25 April 2018, and 31 December 2018 will be applied toward your 2019 CPE hour requirement.

	<u>MINIMUM</u>	<u>TOTAL</u>
<u>YEAR</u>	<u>REQUIRED</u>	SUBMITTED
2019	20	12.50
2020	20	0.00
2021	20	0.00

Three year minimum requirement:

120.00

Current Total:

12.50

A minimum of 20 CPE hours are required for each cycle year and a minimum of 120 over your three-year cycle. However, we encourage you to earn at least 40 CPE hours per year in order to comply with the three-year minimum requirement. The online CPE reporting system displays your current renewal status and specific CPE reporting requirements. It also enables you to report CPE hours at any time of the year. Visit www.isaca.org/ReportCPE.

If you have any questions on your CGEIT certification for 2019, please contact the certification department via telephone at +1.847.660.5660 or by email at certification@isaca.org.

Sincerely,

CGEIT Certification Working Group

ISACA

Ref No. 1048394

From:

ISACA Certification <certification@isaca.org>

Sent:

October 2, 2018 02:30 AM

To:

Subject:

ISACA Renewal Receipt - CISA Certification

2 October 2018

RECEIPT*

2019 CISA Maintenance Fee		US\$	45.00
Total Paid		US\$	45.00
Total Due	(PAID IN FULL)	US\$	0.00

^{*}Membership dues payment receipt, if applicable, will be sent under separate cover.

This is to confirm your compliance with the CISA Continuing Education Policy and that you are certified as a CISA through 31 December 2019.

Following is a summary of the continuing professional education (CPE) hours you have submitted for your fixed three-year certification period, 1 January 2018 through 31 December 2020.

Your initial three-year certification period begins on 1 January 2018 and ends on 31 December 2020. You are not required to report CPE hours for 2017. However, CPE hours earned between the date of certification, 25 October 2017, and 31 December 2017 will be applied toward your 2018 CPE hour requirement.

	MINIMUM	TOTAL
<u>YEAR</u>	REQUIRED	SUBMITTED
2018	20	73.00
2019	20	0.00
2020	20	0.00

Three year minimum requirement:

120.00

Current Total:

73.00

A minimum of 20 CPE hours are required for each cycle year and a minimum of 120 over your three-year cycle. However, we encourage you to earn at least 40 CPE hours per year in order to comply with the three-year minimum requirement. The online CPE reporting system displays your current renewal status and specific CPE reporting requirements. It also enables you to report CPE hours at any time of the year. Visit www.isaca.org/ReportCPE.

If you have any questions on your CISA certification for 2019, please contact the certification department via telephone at +1.847.660.5660 or by email at certification@isaca.org.

Sincerely,

CISA Certification Working Group

ISACA

Ref No. 1048394



Agence des services frontaliers du Canada

Request for Refund of Membership Fees Demande de remboursement de cotisations ou adhésions générales

The information you provide in this document is collected under the authority of s. 33 and s. 34 of the *Financial Administration Act.* It is collected for the purpose of processing your request for a refund of a membership fee further to the CBSA Corporate and Individual Membership Fees Directive.

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L'information fournie dans le présent formulaire a été recueillie en vertu de l'article 33 et de l'article 34 de la *Loi sur la gestion des finances publiques*. Elle est requise pour le traitement de votre demande de remboursement de cotisation conformément à la Directive concernant les cotisations individuelles et générales de l'ASFC.

Les renseignements peuvent être utilisés par l'ASFC à des fins de rapports financiers et d'évaluation de programme. Les renseignements peuvent être communiqués à Travaux publics et Services gouvernementaux Canada (Receveur Général du Canada) à des fins de paiement.

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Section A					
Employee's Name - Nom de l'employé		·		PRI - CIDP	
Membership Fee Period - Période de cotisation					
Cotisation annuelle CPA 2018 - 2019		2000		X 27 7 1	
Paylist No. No de liste de paye	Group and Level - Groupe et	niveau	Branch - Direc		
Professional Organization - Organisme professionnel		Article of Collective	Internal : e Agreement - Article de la		gram Evaluation
Ordre des Comptables Professionnels Agré		57	e Agreement - Article de la	convention collectiv	/e
Section B	es du Quebec	3/			
Description	Section 32 of the FAA Article 32 de la LGFP	Briefing Note Required Note d'information requise	Cost Centre Centre de coût	GL Account Compte de GL	Amount Montant
Membership under Collective Agreement Cotisation incluse dans une convention collective	Manager Gestionnaire	No Non		74744(1)	
Membership not under Collective Agreement Cotisation non incluse dans une convention collective	Vice-President Vice-Président	Yes Oui	:	74743 ⁽²⁾	
Membership not under Collective Agreement Cotisation non incluse dans une convention collective	President Président	Yes Oui	1400 200 00	74743 ⁽²⁾	\$967.00
Membership not under Collective Agreement Cotisation non incluse dans une convention collective	Minister Ministre	Yes Oui		74742(3)	
GST or HST TPS ou TVH			47.00 + 93.76	11153	\$140.76
				tal amount to pay itant total à payer	\$1,107.76
Section C					
Justification	· · · · · · · · · · · · · · · · · · ·				
Cotisation annuelle autorisée par le Pré	sident				**
					-
-					٧
5					
A					



5, Place Ville Marie, bureau 800. Montréal (Quebec) H3B 2G2 T. 514 288.3256 1 800 363.4688 Téléc. 514 843.8375 www.cpaquebec.ca

AVIS DE COTISATION 2018-2019

N° DE L'AVIS	N° DE MEMBRE
1406051	L _
2018-03-17	

SCRIPTION	MONTANT
otisation annuelle	930,00 \$
ontribution Office des professions (non taxable)	27,00 \$
ais administratifs	10,00 \$
TPS: 10780 3009 RT0001	47,00 \$
TVQ: 1006163536 TQ0001	93,76 \$
VOTRE COTISATION ANNUELLE (NON-REMBOURSABLE) (1)	1 107,76 \$
PROMESSE DE DON À LA FONDATION DES CPA SELON VOTRE DÉCLARATION ANNUELLE (2)	0,00 \$
TOTAL	1 107,76 \$
PAIEMENT	(1 107,76\$)
B. Avant le 15 mars 2018, vous devez obligatoirement vous déclarer au gestionnaire du régime d'assurance responsabilité soltes sionnelle, ACPAI Assurance, et acquitter s'il y a lieu la prime correspondant à votre situation.	0,00 \$

(1) Votre cotisation annuelle couvre la période du 1er avril 2018 au 31 mars 2019.

(2) Si vous souhaitez modifier le montant de votre don, vous n'avez qu'à ajuster votre premier versement en conséquence. Vous pouvez également en tout temps effectuer un don sur le site de la Fondation - cpaquebec.ca/fondation.

N. B. Prière de prendre connaissance au verso du consentement à la transmission de renseignements personnels à CPA Canada.

À retourner avec votre paiement.



Λ	JONTANT À PAYER			
UN VERSEMENT*	DEUX VERSEMENTS*			
	Premier	Deuxième		
0,00 \$	0,00 \$	0,00 \$		
CHÈQUE	(S) DATÉ(S) DU (OU AV	ANT)		
15 mars 2018	15 mars 2018	31 mai 2018		

* Payables à l'Ordre des CPA et datés du 15 mars 2018 et, le cas échéant, du 31 mai 2018, vos chêques doivent parvenir à l'Ordre au plus tard le 15 mars 2018. Les règlements en deux versements incluent des frais d'administration de 10 \$ (plus taxes).





Nº du paiement	Date	Mode de paiement	Montant
3 90431	2018-09-27	Visa	28,74 \$
■ <u>368805</u>	2018-05-31	Chèque	553,88 \$
3 68804	2018-03-17	Chèque	553,88 \$
2 99473	2017-05-31	Chèque	539,51 \$
2 99472	2017-03-14	Chèque	539,51 \$
2 27869	2016-03-14	MasterCard	1 049,62 \$
□ <u>167720</u>	2015-05-31	Chèque	522,36 \$
174920 174920 1	2015-05-22	Visa	28,74 \$
□ <u>167719</u>	2015-03-18	Chèque	547,36 \$
□ <u>116184</u>	2014-07-17	Visa	28,74 \$
1 02273	2014-06-01	Chèque	513,34 \$
□ 102272	2014-04-03	Chèque	548,34 \$
₽ 35476	2013-03-27	Visa	1 014,14 \$

Renseignements personnels et professionnels

Correspondance

Attestation officielle de réussite du programme national

Relevé de compte

Paiement et historique des factures

Historique des paiements

Paiement de la cotisation

Reçus

Relevé de dépenses

Vos obligations

Votre développement professionnel

Vos rôles à l'Ordre

Nous joindre

5, Place Ville Marie, bureau 800, Montréal (Québec) H3B 2G2 www.cpaquebec.ca

Des questions? Faites appel à notre équipe >

Vous aimeriez vous joindre à nous? Visitez notre page « Carrières à l'Ordre » >

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Facebook - Devenir CPA

LinkedIn - CPA

LinkedIn - Groupe

Twitter

<u>Instagram</u>

YouTube

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Commentaires

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Sécurité et confidentialité

APPENDIX B - ANNEXE B

REQUEST FOR REFUND OF MEMBERSHIP FEES AS PER COLLECTIVE AGREEMENTS DEMANDE DE REMBOURSEMENT DES COTISATIONS PROFESSIONNELLES SELON LES CONVENTIONS COLLECTIVES

Employee's Name - Nom de l'employe	ée			PRI – CIDP
Paylist No. – N° de liste de paye 0048	Group and Lev	el – Groupe et niveau	Article of Collective Agre Article de la convention o	
Professional Organization – Organism Association of Certified Fraud Examiners				attached – including taxes) i-joint – incluant les taxes)
Branch - Direction générale				
Internal Audit and Program Evaluation D	irectorate			
Description		Cost Centre - Centre de coût	GL Account - Compte	du GL Amount - Montant
Professional Membership Fees Cotisations de membres d'une association	on professionnelle	140020000		\$259.04
GST or HST TPS ou TVH				
Total			**************************************	\$259.04
		nature de l'employé		2020-12-22 Date
Manager's Signature (Certified Correct	t) – Signature du	gestionnaire (Certifie exacte)	Date	
Authorized Signature (S.34 of the F.A.	A.) – Signature au	ıtorisée (S.34 du L.G.F.P.)	Date	
THOUIN MARIANNE		ignature numérique de THOUIN MARIANN vate : 2020.12.23 08:21:18 -05'00'	IE .	
Send approved request to Com to the attention of the Compens		<u>.</u>	nir la demande appro eration à l'attention c ation.	
To be completed by Compens	ation Advisor	– À être complete par le d	onseiller en rémunér	ation
Sequence number of ENC 034 Numéro de sequence du VRC 034		Amount Paid – Mo		e Paid – Date Payé
Please note that the ten (10) groreimbursement of professional			er que les dix (10) grand	oupes dont le professionnelles est

AP, AV, EB, EC, FI, LA, PA, RE, SH, SV.

included in their collective agreement are:

remboursement des cotisations professionnelles est inclus à leur convention collective sont:

AP, AV, EB, EC, FI, LA, PA, RE, SH, SV.

Request for Refund of Membership Fees Demande de remboursement de cotisations ou adhésions générales

The information you provide in this document is collected under the authority of s. 33 and s. 34 of the *Financial Administration Act.* It is collected for the purpose of processing your request for a refund of a membership fee further to the CBSA Corporate and Individual Membership Fees Directive.

Information may be used by the CBSA for financial reporting and program evaluation. Information may be disclosed to Public Works and Government Services Canada (Receiver General for Canada) for payment purposes.

Individuals have the right of access to and/or can request corrections of their personal information under the *Privacy Act*. The collection is described within Info Source under the Account Payable Personal Information Bank PSU 931 which is detailed at http://www.infosource.gc.ca/emp/emp03-eng.asp#psu931. Should you have concerns about the CBSA's handling of your personal information you have a right to file a complaint with the https://griden.gov/organization-privacy-commissioner-of-Canada.

L'information fournie dans le présent formulaire a été recueillie en vertu de l'article 33 et de l'article 34 de la *Loi sur la gestion des finances publiques*. Elle est requise pour le traitement de votre demande de remboursement de cotisation conformément à la Directive concernant les cotisations individuelles et générales de l'ASFC.

Les renseignements peuvent être utilisés par l'ASFC à des fins de rapports financiers et d'évaluation de programme. Les renseignements peuvent être communiqués à Travaux publics et Services gouvernementaux Canada (Receveur Général du Canada) à des fins de paiement.

Vous avez le droit d'accéder à vos renseignements personnels et/ou d'y apporter des corrections en vertu de la *Loi sur la protection des renseignements personnels*. Les renseignements recueillis sont décrits dans l'Info Source sous le fichier de renseignements personnels comptes créditeurs POU 931 qui est détaillé sur le site https://www.infosource.gc.ca/emp/emp03-fra.asp#pou931. Si vous avez des préoccupations quant à la façon dont l'ASFC traite vos renseignements personnels, vous avez le droit de déposer une plainte auprès du https://cmmissariat.ai.ai.protection.de.la.vie.privée.du.Canada.

Section A					
Employee's Name - Nom de l'employé				PRI - CIDP	'e 'g
Membership Fee Period - Période de cotisation					
January 2020 - December 2020					
Paylist No. № de liste de paye	Group and Level - Groupe et	nìveau	Branch - Dire	ction Générale	g - 8
6712	i		Internal	Audit and Pro	gram Evaluation
Professional Organization - Organisme professionnel		Article of Collective	Agreement - Article de la	a convention collectiv	/e
ISACA - CISA and CGEIT		N/A		•	pe in waspel
Section B					224)
Description	Section 32 of the FAA Article 32 de la LGFP		Cost Centre Gentre de cour	GL Account Compte de GL	Amount Montant
Membership under Collective Agreement Cotisation incluse dans une convention collective	Manager Gestionnaire	No Non	14002000	74744(1)	\$326.47
Membership not under Collective Agreement Cotisation non incluse dans une convention collective	Vice-President Vice-Président	Yes Oui		74743(2)	
Membership not under Collective Agreement Cotisation non incluse dans une convention collective	President Président	Yes Oui		74743 ⁽²⁾	
Membership not under Collective Agreement Cotisation non incluse dans une convention collective	Minister Ministre	Yes Oui		74742 ⁽³⁾	A CONTRACTOR OF THE PARTY OF TH
GST or HST TPS ou TVH				11153	
Section C				otal emount to pay ntant total à payer	\$326.47
Justification	· · · · · · · · · · · · · · · · · · ·	, 12-1111-1-1111			1. 48
				g*+.	
	y			9	
				á'	

Me 20	mbership Fee Period - Période de cotisation 20			
Em	ployee's Name - Nom de l'employé		PR	I - CIDP
Se	ction D			10.00
I,	hereby request the refund of fees in the aforementioned amount, in accordance with t rective.	he relev	ant collective agreement or the article of the	Individual or Corporate Membership
Pa	recuve. ar la présente, je demande le remboursement de cotisations au montant précité, en ac	cord av	rec la convention collective pertinente ou l'ar	ticle de la Directive concernant les
C			re	and the second
				Oct 4, 2019
Ma	nager's Signature (Certified Correct) - Signature du gestionnaire (Cer	tifié ex	racte)	Daig Control
				Date
Αι	thorized Signature (S.34 of the FAA) - Signature autorisée (S.34 de la	LGFP)		19-4253 (-21)
	Clariane			Date 07110119
	be completed by Compensation Advisor - À être complété par le con-	seiller(
Se	quence number of ENC 034 - Numéro de séquence du VCR 034		Amount paid - Montant payé	Date paid - Date payé
	thorized by Financial Officer (S.33 of the FAA) - Autorisé par l'agent fi	nancie		
Sig	nature		Amount paid - Montant payé	Date paid - Date payé
.			$t_{\rm cut}$	
Ge	neral Ledger (GL) Account - Compte de Grand Livre (GL)			
	neral Ledger (GL) Account - Compte de Grand Livre (GL) GL 74744: Membership fees include payments made to an accredited board, association, society or similar organization when departmental memberships are in direct support of a government program or when membership is a federal statutory requirement for individual employees to carry out the functions of their positions set out in the Collective Agreement.	a c	es cotisations d'adhésion comprennent les accrédité, une association, une société ou au otisations ministérielles bénéficient directem ou constitue une condition d'une loi fédérale es fonctions selon les conditions de la conve	tre organisation similaire lorsque les nent à un programme gouvernemental que l'employé doit remplir pour exercer
(1)	GL 74744: Membership fees include payments made to an accredited board, association, society or similar organization when departmental memberships are in direct support of a government program or when membership is a federal statutory requirement for individual employees to carry out the functions of their	(2) (2) p	ccrédité, une association, une société ou au otisations ministérielles bénéficient directem ou constitue une condition d'une loi fédérale	tre organisation similaire lorsque les tent à un programme gouvernemental que l'employé doit remplir pour exercer ention collective. ail et à des organisations qui ne sont torn d'un particulier ou d'un titre de e au nom de la bibliothèque ministérielle. par exemple l'adhésion au Cercle des
(2)	GL 74744: Membership fees include payments made to an accredited board, association, society or similar organization when departmental memberships are in direct support of a government program or when membership is a federal statutory requirement for individual employees to carry out the functions of their positions set out in the Collective Agreement. GL 74743: This category includes work-related memberships that are not with professional bodies, taken out in the name of an individual or position title, where it is not possible to be held in the name of departmental library. Such memberships for example, The Press Club are not taxable when the agency is	(2) (2) (2) pp	accrédité, une association, une société ou au cotisations ministérielles bénéficient directem pu constitue une condition d'une loi fédérale les fonctions selon les conditions de la conve ce compte inclus les adhésions liées au trav pas professionnelles et qui ont été faites au r poste et ce, lorsqu'il est impossible de la faire de telles adhésions ne sont pas imposables,	itre organisation similaire lorsque les nent à un programme gouvernemental que l'employé doit rempfir pour exercer ention collective. ail et à des organisations qui ne sont nom d'un particulier ou d'un titre de e au nom de la bibliothèque ministérielle. par exemple l'adhésion au Cercle des bénéficiaire. ceptionnel conformément à la directive innelle du ministre est requise pour
(2)	GL 74744: Membership fees include payments made to an accredited board, association, society or similar organization when departmental memberships are in direct support of a government program or when membership is a federal statutory requirement for individual employees to carry out the functions of their positions set out in the Collective Agreement. GL 74743: This category includes work-related memberships that are not with professional bodies, taken out in the name of an individual or position title, where it is not possible to be held in the name of departmental library. Such memberships for example, The Press Club are not taxable when the agency is the primary beneficiary. GL 74742: This account may be used in highly exceptional cases pursuant to the CBSA directive where the personal approval of the Minister is required for	(2) (2) (2) pp	accrédité, une association, une société ou au otisations ministérielles bénéficient directem ou constitue une condition d'une loi fédérale es fonctions selon les conditions de la conve ce compte inclus les adhésions liées au trav- us professionnelles et qui ont été faites au rav- poste et ce, lorsqu'il est impossible de la faire le telles adhésions ne sont pas imposables, purnalistes, lorsque l'agence est le principal ce compte peut être utilisé qu'en cas très ex- le l'ASFC qui stipule que l'approbation perso-	itre organisation similaire lorsque les nent à un programme gouvernemental que l'employé doit rempfir pour exercer ention collective. ail et à des organisations qui ne sont nom d'un particulier ou d'un titre de e au nom de la bibliothèque ministérielle. par exemple l'adhésion au Cercle des bénéficiaire. ceptionnel conformément à la directive innelle du ministre est requise pour
(2) (3)	GL 74744: Membership fees include payments made to an accredited board, association, society or similar organization when departmental memberships are in direct support of a government program or when membership is a federal statutory requirement for individual employees to carry out the functions of their positions set out in the Collective Agreement. GL 74743: This category includes work-related memberships that are not with professional bodies, taken out in the name of an individual or position title, where it is not possible to be held in the name of departmental library. Such memberships for example, The Press Club are not taxable when the agency is the primary beneficiary. GL 74742: This account may be used in highly exceptional cases pursuant to the CBSA directive where the personal approval of the Minister is required for memberships in organizations that are primarily social, recreational or fraternal.	(2) C p p p i k (3) C d i '	accrédité, une association, une société ou au otisations ministérielles bénéficient directem ou constitue une condition d'une loi fédérale es fonctions selon les conditions de la conve ce compte inclus les adhésions liées au trav- us professionnelles et qui ont été faites au rav- poste et ce, lorsqu'il est impossible de la faire le telles adhésions ne sont pas imposables, purnalistes, lorsque l'agence est le principal ce compte peut être utilisé qu'en cas très ex- le l'ASFC qui stipule que l'approbation perso-	atre organisation similaire lorsque les tent à un programme gouvernemental que l'employé doit remplir pour exercer ention collective. ail et à des organisations qui ne sont tom d'un particulier ou d'un titre de au nom de la bibliothèque ministérielle, par exemple l'adhésion au Cercle des bénéficiaire. ceptionnel conformément à la directive melle du ministre est requise pour ocial, récréatif ou fratemel. dans une convention collective: otisation incluse dans une convention
(2) (3) Ins (4)	GL 74744: Membership fees include payments made to an accredited board, association, society or similar organization when departmental memberships are in direct support of a government program or when membership is a federal statutory requirement for individual employees to carry out the functions of their positions set out in the Collective Agreement. GL 74743: This category includes work-related memberships that are not with professional bodies, taken out in the name of an individual or position title, where it is not possible to be held in the name of departmental library. Such memberships for example, The Press Club are not taxable when the agency is the primary beneficiary. GL 74742: This account may be used in highly exceptional cases pursuant to the CBSA directive where the personal approval of the Minister is required for memberships in organizations that are primarily social, recreational or fraternal. Structions - Instructions Refund for Individual Membership under Collective Agreement: send approved request to Compensation Services to the attention of the	(2) C pp pp jk (3) C d l l l l l l l l l l l l l l l l l l	accrédité, une association, une société ou au obtisations ministérielles bénéficient directem eu constitue une condition d'une loi fédérale les fonctions selon les conditions de la convolution de la faire la consectie de la convolution de la faire la consectie de la convolution de la faire la consectie de la convolution de la convo	stre organisation similaire lorsque les sent à un programme gouvernemental que l'employé doit remplir pour exercer ention collective. ail et à des organisations qui ne sont som d'un particulier ou d'un titre de a un om de la bibliothèque ministérielle, par exemple l'adhésion au Cercle des bénéficiaire. ceptionnel conformément à la directive melle du ministre est requise pour soial, récréatif ou fratemel. dans une convention collective : otisation incluse dans une convention ttention du conseiller(ère) en
(3) Ins (4)	GL 74744: Membership fees include payments made to an accredited board, association, society or similar organization when departmental memberships are in direct support of a government program or when membership is a federal statutory requirement for individual employees to carry out the functions of their positions set out in the Collective Agreement. GL 74743: This category includes work-related memberships that are not with professional bodies, taken out in the name of an individual or position title, where it is not possible to be held in the name of departmental library. Such memberships for example, The Press Club are not taxable when the agency is the primary beneficiary. GL 74742: This account may be used in highly exceptional cases pursuant to the CBSA directive where the personal approval of the Minister is required for memberships in organizations that are primarily social, recreational or fraternal. Structions - Instructions Refund for Individual Membership under Collective Agreement: send approved request to Compensation Services to the attention of the Compensation Advisor.	(2) C p p p p j j j j j j j j j j j j j j j	accrédité, une association, une société ou au obtisations ministérielles bénéficient directem que constitue une condition d'une loi fédérale les fonctions selon les conditions de la convolution ce compte inclus les adhésions liées au travials professionnelles et qui ont été faites au roste et ce, lorsqu'il est impossible de la faire de telles adhésions ne sont pas impossibles, purnalistes, lorsque l'agence est le principal ce compte peut être utilisé qu'en cas très exile l'ASFC qui stipule que l'approbation perso adhésion à des organisations à caractère so demboursement des cotisations incluses aire parvenir la demande approuvée de la collective au Service de la rémunération à l'a émunération.	itre organisation similaire lorsque les ient à un programme gouvernemental que l'employé doit remplir pour exercer antion collective. ail et à des organisations qui ne sont som d'un particulier ou d'un titre de a un om de la bibliothèque ministérielle, par exemple l'adhésion au Cercle des bénéficiaire. ceptionnel conformément à la directive innelle du ministre est requise pour soial, récréatif ou fratemel. dans une convention collective : otisation incluse dans une convention ttention du conseiller(ère) en uses dans une convention collective : vices Financiers.



Request for Refund of Membership Fees Demande de remboursement de cotisations ou adhésions générales

The information you provide in this document is collected under the authority of s. 33 and s. 34 of the Financial Administration Act. It is collected for the purpose of processing your request for a refund of a membership fee further to the CBSA Corporate and Individual Membership Fees Directive.

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L'information fournie dans le présent formulaire a été recueillie en vertu de l'article 33 et de l'article 34 de la Loi sur la gestion des finances publiques. Elle est requise pour le traitement de votre demande de remboursement de cotisation conformément à la Directive concernant les cotisations individuelles et générales de l'ASFC.

Les renseignements peuvent être utilisés par l'ASFC à des fins de rapports financiers et d'évaluation de programme. Les renseignements peuvent être communiqués à Travaux publics et Services gouvernementaux Canada (Receveur Général du Canada) à des fins de paiement.

Vous avez le droit d'accéder à vos renseignements personnels et/ou d'y apporter des corrections en vertu de la Loi sur la protection des renseignements personnels. Les renseignements recueillis sont décrits dans l'Info Source sous le fichier de renseignements personnels comptes créditeurs POU 931 qui est détaillé sur le site http://www.infosource. gc.ca/emp/emp03-fra.asp#pou931. Si vous avez des préoccupations quant à la façon dont l'ASFC traite vos renseignements personnels, vous avez le droit de déposer une plainte auprès du Commissariat à la protection de la vie privée du Canada.

Montant total à payer

Section A				
Employee's Name - Nom de l'employé				PRI - CIDP
Membership Fee Period - Période de cotisation				
2021				
Paylist No. Nº de liste de paye	Group and Level - Groupe et	niveau	Branch - Direc	tion Générale
			IAPED	
Professional Organization - Organisme professionnel		Article of Collective Agreemer	nt - Article de la	convention collective
ISACA		PSAC - PA - Article	60 of col	lective agreement
Section B				

Description	Section 32 of the FAA Article 32 de la LGFP	Briefing Note Required Note d'information requise	Cost Centre Centre de coût	GL Account Compte de GL	Amount Montant
Membership under Collective Agreement Cotisation incluse dans une convention collective	Manager Gestionnaire	No Non		74744 ⁽¹⁾	\$258.90
Membership not under Collective Agreement Cotisation non incluse dans une convention collective	Vice-President Vice-Président	Yes Oui		74743 ⁽²⁾	
Membership not under Collective Agreement Cotisation non incluse dans une convention collective	President Président	Yes Oui		74743 ⁽²⁾	
Membership not under Collective Agreement Cotisation non incluse dans une convention collective	Minister Ministre	Yes Oui		74742 ⁽³⁾	
GST or HST TPS ou TVH				11153	
			To	tal amount to pay	\$258 90

Section C

Annual membership fee to professional institution in order to maintain professional designation.

PA collective agreement, clause 60.01: The Employer shall reimburse an employee for the payment of membership or registration fees to an organization or governing body when the payment of such fees is a requirement for the continuation of the performance of the duties of the employee's position.



\$258.90

Membership Fee Period - Période de cotisation		
2021		
Employee's Name - Nom de l'employé		PRI - CIDP
Section D		
Section D		
I, hereby request the refund of fees in the aforementioned amount, in accordance with to Directive.	he relevant collective agreement or the article of	of the Individual or Corporate Membership
Par la présente, je demande le remboursement de cotisations au montant précité, en ac cotisations individuelles et générales.	ccord avec la convention collective pertinente o	u l'article de la Directive concernant les
Constitution individualities of generalies.		
		2021-01-18
Employee Signature - Signature de l'emp	oloyé	Date
Manager's Signature (Certified Correct) - Signature du gestionnaire (Cer	tifié exacte)	
Jason Goorwah		Date APPROVED By 1zr524 at 8:30 am, Jan 20, 2021
Authorized Signature (S.34 of the FAA) - Signature autorisée (S.34 de la	LGFP)	
Laura Matar		Date 2021-01-21
To be completed by Compensation Advisor - À être complété par le cons	seiller(ère) en rémunération (4)(6)	
Sequence number of ENC 034 - Numéro de séquence du VCR 034	Amount paid - Montant payé	Date paid - Date payé
Authorized by Financial Officer (S.33 of the FAA) - Autorisé par l'agent fi	inancier(ère) (S.33 de la LGFP) (5)(7)	
Signature	Amount paid - Montant payé	Date paid - Date payé
General Ledger (GL) Account - Compte de Grand Livre (GL)		
(1) GL 74744: Membership fees include payments made to an accredited board, association, society or similar organization when departmental memberships are	 Les cotisations d'adhésion comprennent accrédité, une association, une société d 	t les paiements effectues a un conseil ou autre organisation similaire lorsque les
in direct support of a government program or when membership is a federal statutory requirement for individual employees to carry out the functions of their		ectement à un programme gouvernemental erale que l'employé doit remplir pour exercer
positions set out in the Collective Agreement.	ses fonctions selon les conditions de la	
(2) GL 74743: This category includes work-related memberships that are not with	(2) Ce compte inclus les adhésions liées au	
professional bodies, taken out in the name of an individual or position title, where it is not possible to be held in the name of departmental library. Such	pas professionnelles et qui ont été faites poste et ce, lorsqu'il est impossible de la	s au nom d'un particulier ou d'un titre de a faire au nom de la bibliothèque ministérielle.
memberships for example, The Press Club are not taxable when the agency is	De telles adhésions ne sont pas imposa	bles, par exemple l'adhésion au Cercle des
the primary beneficiary.	journalistes, lorsque l'agence est le princ	•
(3) GL 74742: This account may be used in highly exceptional cases pursuant to the CBSA directive where the personal approval of the Minister is required for	(3) Ce compte peut être utilisé qu'en cas trè de l'ASFC qui stipule que l'approbation ;	es exceptionnel conformément à la directive personnelle du ministre est requise pour
memberships in organizations that are primarily social, recreational or fraternal.	l'adhésion à des organisations à caractè	
Instructions - Instructions		
(4) Refund for Individual Membership under Collective Agreement: send	(4) Remboursement des cotisations incli	uses dans une convention collective :
approved request to Compensation Services to the attention of the Compensation Advisor.	Faire parvenir la demande approuvée de collective au Service de la rémunération rémunération.	e la cotisation incluse dans une convention à l'attention du conseiller(ère) en
(f) Defined for healthing Manch and in a favor doe Collection Assessment		:
(5) Refund for Individual Membership not under Collective Agreement: send approved request to Financial Services.	(5) Remboursement des cotisations non Faire parvenir la demande approuvée au	incluses dans une convention collective : u Services Financiers.
(6) Attach the claim, and proof of payment to the duly completed form. Refer to section 1 of the procedures on Corporate and Individual Membership Fees.		de la réclamation, une preuve de paiement. pour les cotisations et adhésions générales.
(7) Attach claim, proof of payment, and a copy of the completed pre-authorization	(7) Joindre au formulaire dûment compléter	
form duly authorized by the appropriate level of approval. Refer to section 2 of the procedures on Corporate and Individual Membership Fees.	ainsi qu'une copie de l'approbation préal d'approbation approprié. Se référer à la cotisations et adhésions générales.	·

From: noreply@salesforce.com on behalf of ACFE Member Services

Sent: December 22, 2020 01:49 PM

To:

Subject: ACFE - Order Confirmation



Thank you for shopping with the ACFE!

This message is confirmation of your recent order with ACFE. If your order contains a digital product, it may take up to 30 minutes to access the product link in your transactions history. For invoices or payment receipts, <u>log in</u> to the ACFE website, go to the **My Transactions** tab and click on the icon in the **Actions column**.

Date: 2020-12-22

Invoice #: INV02863081

Total: \$195.00 **Subtotal:** \$195.00 **Sales Tax:** \$0.00

Payment Amount: \$195.00

Balance: \$0.00

Bill To:

Customer	Qty	Item	Price
	1.0	Associate Annual Membership	\$195.00

Should you have any questions, please contact our Member Services department.

(800)-245-3321 (US) +1 (512)-478-9000 (International)

Representatives available Monday – Friday 7:30 AM to 6:00 PM, Central Time memberservices@ACFE.com

We look forward to serving you again in the future!

Agence des services

For action

CBSA'S 2020-2021 ANNUAL CORPORATE AND INDIVIDUAL MEMBERSHIP FEES

For the President

ISSUE

To request your approval to pay Canada Border Services Agency's (CBSA) annual Corporate and Individual Membership fees in accordance with the CBSA Delegation of Financial Signing Authorities (DFSA) Matrix and the accompanying Supporting Notes to the DFSA. Please note that CBSA's DFSA Membership Fees delegation is consistent with that of the Public Safety Canada Portfolio.

BACKGROUND

In accordance with the Financial Administration Act (FAA) Section 32 as indicated on the CBSA DFSA Matrix and in the Supporting Notes to the DFSA, the CBSA President has full authority to approve Corporate Membership and Individual Membership fees.

A corporate membership is a membership held in the name of the Agency and benefits or supports a CBSA program or its administration through the provision of specialized industry information and knowledge sharing with a professional network or as a path for contact by a segment of the public most concerned with the Agency's operations. This type of membership is not part of the collective agreements of employees, nor is it specifically required by an employee to carry out his or her work activities. An individual membership is a membership held in the name of an employee even though the benefits gained apply to the CBSA in the same capacity as for a corporate membership.

CONSIDERATIONS

To avoid repetitive submissions of payment authorization of each membership fee, the regional and head quarter organizations were asked to submit their lists of corporate and individual memberships for the fiscal year 2020-2021. The total estimated cost of the consolidated list of Membership Fees planned for fiscal year 2020-2021 is \$133,244 for 544 employees, compared to \$55,887 for 283 employees from fiscal year 2019-2020 (Attachments 1 & 2). The increase of \$77,357 can mainly be attributed to:



- An increase in the individual professional memberships for Chemists in the current year's exercise, as opposed to a standalone briefing note approved two years ago \$20,487
- The inclusion of the corporate membership for the Public Policy Forum in the current year's exercise, as opposed to a standalone briefing note to President last year \$17,000
- An increase in individual professional memberships for the Bar Association of Quebec for the Agency's lawyers \$6,300
- An increase in the Chartered Professional Accountant (CPA) & Certified Public Accountant (CPA) designations for individuals not covered under a collective agreement \$6,039
- The inclusion of executive memberships for the Chartered Institute of Public Finance Accountancy (CIPFA) not covered under a collective agreement \$3,074
- New and additional individual memberships for the forensic investigators group including:
 - o International Association of Computer Investigative Specialists (IACIS) \$3,150
 - o American Board of Forensic Document Examiners (ABFDE) \$3,150
 - o Canadian Police Canine Association (CPCA) \$2,685
 - o High Technology Crime Investigation Association (HTCIA) \$2,600
 - o American Society of Questioned Document Examiners (ASQDE) \$2,340
 - Canadian Society of Forensic Science (CSFS) \$1,500

The consolidated list of both Corporate and Individual Membership Fees is being presented for your blanket membership approval authority in the attached 2020-2021 National Corporate and Individual Membership Fees report (Attachment 1). The combined submission has been reviewed by the Finance and Corporate Management Branch Financial Policy team to ensure consistency with the legislation and the related Treasury Board and CBSA Financial Policies.

Your approval authority of the membership fees under *FAA Section 32* is required prior to payment of the membership fees. Upon receipt of your approval, the delegated financial managers can provide approval under *FAA Section 34* for the payment of Corporate and Individual Membership Fees as required.

RECOMMENDATION

It is recommended that you approve the list of Corporate and Individual Membership fees so that employees may continue to effectively perform their work requirements in support of the Agency's Mission and Commitment to Service Excellence.

<u>President's response</u>		
I approve ☑ I do not approve □		
D.C.	April 1 st , 2020	
	April 1 ⁻¹ , 2020	
John Ossowski	Date	

ATTACHMENT(S)

- 1. CBSA's 2020-21 Annual Corporate and Individual Membership Fees Report
 - a. Annual Corporate and Individual Membership Fees Report (Summary list of organizations) Tab 1
 - b. Annual Corporate and Individual Membership Fees Report (by Branch and Region) Tab 2
 - c. Annual Corporate and Individual Membership Fees Report (Detailed list with justifications) Tab 3
- 2. CBSA's 2019-20 Annual Corporate and Individual Membership Fees Report approved by the President

Approved by:

Vice-President: Jonathan Moor, 613-948-8604, E-mail approval attached 2020-03-30

Director General: Jimmy Fecteau, 343-291-5684

Director: France Vanier, 343-291-5760

Author: Helen Zajda

Date:

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BRANCH 🔀	Region 💌	Type of Membership	Name of Organization	# of Employees	Cost of Membership Fees
= IAEPD	∃NHQ	∃Individual	Canadian Evaluation Society (CES)	14	3,085
			Chartered Professional Accountants (CPA)	7	7,610
			Information Systems Audit and Control Association (CISA)	2	830
AEPD Total				7.2	11,525
Grand Total				23	11,525

Attachment 1c: CBSA's 2020-2021 Membership Fee National Report / Rapport national sur les cotisations de 2020-2021 de l'ASFC

				Corporate or Individual Membership			Annual Costs	
	Region	Cost Centre	Name of Employee /	/ Cotisations individuelles ou	Fiscal Year	Name of Organization	/ Cotisations	Justification
BRANC-T	/ Région **	Centre de coût	Name of Employee / Nom de l'employé	générales *	Exercice *	Nom de l'organisation *	4	Justification ***
BRAINC	Region	Centre de cout	Nom de l'employe	generales	EXERCICE	Nom de l'organisation		Annual membership provides employees in the evaluation function with access to the latest knowledge and professional development tools (on key aspects of evaluation, such as the development of surveys and logic models). All learning opportunities are aligned with the established competencies for Canadian evaluators, ensuring that they are up-to-date on the latest developments which translates into better results evaluating the effectiveness and efficiency of CBSA programs. The Agency's evaluation function is currently experiencing a shortage of staff. Efforts to strengthen the evaluation function remain a priority for the organization. It is important to incentivise employees to the field and one approach is to cover the cost of professional membership which guarantees continuing learning in a highly technical field. Having a Credentialed Evaluator (CE) designation provides management in the evaluation function with the assurances that evaluators have the necessary experience, knowledge and competencies to carry out evaluations in support of the requirements of the Treasury Board Policy on Results. Currently the cost is prohibitive to employees which acts as a disincentive for them to undergo the designation process. The designation supports professionalization efforts
		***************************************				Canadian Evaluation Society		by defining, recognizing, and promoting the practice of ethical, high quality and competent
IAEPO	NHQ	1400-300-00		Individual	2020-2021	(CES)	220	evaluation in Canada and strengthens the evaluation function in all levels of government. Annual membership provides employees in the evaluation function with access to the latest knowledge and professional development tools (on key aspects of evaluation, such as the development of surveys and logic models). All learning opportunities are aligned with the established competencies for Canadian evaluators, ensuring that they are up-to-date on the latest developments which translates into better results evaluating the effectiveness and efficiency of CBSA programs. The Agency's evaluation function is currently experiencing a shortage of staff. Efforts to strengthen the evaluation function remain a priority for the organization. It is important to incentivise employees to the field and one approach is to cover the cost of professional membership which guarantees continuing learning in a highly technical field. Having a Credentialed Evaluator (CE) designation provides management in the evaluation function with the assurances that evaluators have the necessary experience, knowledge and competencies to carry out evaluations in support of the requirements of the Treasury Board Policy on Results. Currently the cost is prohibitive to employees which acts as a disincentive for them to undergo the designation process. The designation supports professionalization efforts
IAEPO	NHQ	1400-300-00		Individual	2020-2021	Canadian Evaluation Society (CES)	1	by defining, recognizing, and promoting the practice of ethical, high quality and competent evaluation in Canada and strengthens the evaluation function in all levels of government.

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						9999	the cost of profession	onal membership which guarantees continuing learning in a highly technical
						99	field.	
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						9000	Policy on Results. C	urrently the cost is prohibitive to employees which acts as a disincentive for
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			***************************************	***************************************			Chartered Professional	
IAEPD NHO 1400-200-00 Individual 2020-2021 ACCOUNTANTS (CPA) 980 lin a key subject matter.	IAEPD	NHO	1400-200-00	***************************************	Individual	2020-2021	Accountants (CPA)	980 in a key subject matter.

								As per article 58 in the AS Collective Agreement, clause 59.01, the employer shall reimburse an
								employee for the payment of membership or registration fees to an organization or governing
								body when the payment of such fees is a requirement for the continuation of the performance of
								the duties of the employee's position.
						Chartered Professional		CMA is considered an asset for the profession of internal auditing and contributes to expertise
IAEPO	NHQ	1400-200-00		Individual	2020-2021	Accountants (CPA)	980	in a key subject matter.
								Corporate Membership Refund - CMA / per article 53 in the FI Collective Agreement, the Employer
								shall reimburse annual fees paid to one of the associations referred to in clause 53.02 for
								employees pursuing a formal study program to obtain a professional accounting designation
							***************************************	(CPA, CA, CMA or CGA.)
						Chartered Professional	***********	CMA is considered an asset for the profession of internal auditing and contributes to expertise
IAEPD	NHQ	1400-200-00		Individual	2020-2021	Accountants (CPA)	980	in a key subject matter.
			-					As per article 58 in the AS Collective Agreement, clause 59.01, the employer shall reimburse an
								employee for the payment of membership or registration fees to an organization or governing
								body when the payment of such fees is a requirement for the continuation of the performance of
								the duties of the employee's position.
						Chartered Professional		CMA is considered an asset for the profession of internal auditing and contributes to expertise
IAEPO	NHQ	1400-200-00		Individual	2020-2021	Accountants (CPA)	980	in a key subject matter.
								As per article 58 in the AS Collective Agreement, clause 59.01, the employer shall reimburse an
								employee for the payment of membership or registration fees to an organization or governing
								body when the payment of such fees is a requirement for the continuation of the performance of
								the duties of the employee's position.
						Chartered Professional		CMA is considered an asset for the profession of internal auditing and contributes to expertise
IAEPD	NHQ	1400-100-00	one romano, sión con o como con sión con con con con con con con con con co	Individual	2020-2021	Accountants (CPA)	1,107	in a key subject matter.
								Corporate Membership Refund - CMA / per article 53 in the FI Collective Agreement, the Employer
								shall reimburse annual fees paid to one of the associations referred to in clause 53.02 for
								employees pursuing a formal study program to obtain a professional accounting designation
					***************************************		************	(CPA, CA, CMA or CGA.)
		*****			700000000000000000000000000000000000000	Chartered Professional	***************************************	CMA and CFE are considered assets for the profession of internal auditing and contribute to
IAEPO	NHQ	1400-200-00		Individual	2020-2021	Accountants (CPA)	1,475	expertise in key subject matter.
								Corporate Membership Refund - CMA / per article 53 in the FI Collective Agreement, the Employer
					***************************************			shall reimburse annual fees paid to one of the associations referred to in clause 53.02 for
		•			***************************************		***************************************	employees pursuing a formal study program to obtain a professional accounting designation
		***************************************					***********	(CPA, CA, CMA or CGA.)
		***************************************				Chartered Professional	***********	CMA and CFE are considered assets for the profession of internal auditing and contribute to
IAEPO	NHQ	1400-100-00		Individual	2020-2021	Accountants (CPA)	1,107	expertise in key subject matter.

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			www.			and a second sec		As per article 58 in the AS Collective Agreement, clause 59.01, the employer shall reimburse an		
			www.					employee for the payment of membership or registration fees to an organization or governing		
			***************************************			***************************************		body when the payment of such fees is a requirement for the continuation of the performance of		
			***************************************			***************************************		the duties of the employee's position.		
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			***************************************			Information Systems Audit and		CISA is considered an asset for the profession of internal auditing and contributes to expertise		
IAEPO	NHQ	1400-200-00		Individual	2020-2021	Control Association (CISA)	330	in a key subject matter.		
			***************************************			***************************************		As per article 58 in the AS Collective Agreement, clause 59.01, the employer shall reimburse an		
			www.			***************************************		employee for the payment of membership or registration fees to an organization or governing		
			***************************************			***************************************		body when the payment of such fees is a requirement for the continuation of the performance of		
			www.			***************************************		the duties of the employee's position.		
			***************************************			Information Systems Audit and		CIA, CRMA, CISA, iTIL membership are considered an asset for the profession of internal auditing		
IAEPD	NHQ	1400-200-00		Individual	2020-2021	Control Association (CISA)	500	and contributes to expertise in a key subject matter.		
	Notes / Remarques									
	* Corporate membership	s - include work-related m	emberships that are not a requi	irement under the provis	ions of a collec	tive agreement.				
	* Adhésions générales: Incluent les adhésions liées au travail qui ne constituent pas une exigence en vertu d'une convention collective.									
	** Annual Membership Fee - is an annual fee imposed by a governing organization, which is a mandatory requirement of that organization to maintain a professional designation and membership in good standing. For the purposes of reimbursement, the annual fee									
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	** Frais annuels imposês par une organisation professionnelle pour maintenir le droit d'utiliser une désignation professionnelle et le statut de membre en règle. Aux fins du remboursement, les cotisations annuelles incluent la TPS/TVH et toute autre taxe									
	*** Please provide del	tailed justification on why	the membership is required for	employees to perform t	heir jobs.					
	*** Veuillez fournir un	e justification détaillée su	ır les raisons pour lesquelles l'a	adhésion est requise po	ur que les empl	oyés puissent effectuer leur travail	l.			